

Randy Dahl

Hi Randy,

You do HVAC here at JRT, will you share a little of your work history with us?

I have been in construction most of my life, and HVAC is one of the trades I was very interested in because I was a jack of all trades but the HVAC world was very intriguing . Fifteen years prior I was in excavation work and I really liked the idea of being inside a dry building. The wet winters we have in the Northwest takes a toll on the body. I started working when I was 16 years old on a grass seed farm in Oregon. When I turned 18 I Went to work for a contractor building custom homes. When I turned 19 , I joined the United States Air Force and spent 4 years working on Jet engines for the F-16 fighter aircraft.. When I got out I went back to building homes and eventually into excavation. I was hired by Jet Industries 4 years ago and HVAC came real easy for me and I really enjoyed the workload. I really feel fortunate to be part of the JRT family now.

Can you share some good stories of working here?

I have not been with JRT very long but learned real quickly there are some real characters here, and that adds to the work environment a little something special. Working closely with both sides of Plumbing and HVAC older and younger workers makes for a lot of funny experiences. Monday check ins are usually pretty funny especially when one of my favorite coworkers Greyson Bailey is around, he has some really funny comments.

What job are you on now and who are you working with?

I am currently on the Grass Valley job in Camas, and I'm working with Josh, Noah, Red ,and Sam, Sean, Cole, Brian and The JRT Plumbers and the Insulators Jim, and Joe.

What is the best thing about work?

Everybody that is with JRT family brings something to the table, or "The Job", and that makes work really great because we are a well oiled machine and can accomplish a lot in a little amount of time.

What is a typical day on the job for you?

I live in Silverton Oregon and it is about an hour commute to the job site in the morning. I leave about 5am daily and get to the jobsite around 6:10am. Clock in at the JRT trailer and get ready for Stretch and Flex.



We know you love your job but we'd like to know what you do on your off time, share a few of your hobbies or interests with us...

I used to archery hunt, every year but the last couple of years I have not found the time to go out , maybe this year I can make it out. I enjoy shooting and fishing as well. Summer time boating is very relaxing and fun.

Tell us about your personal history...

I was born in Omaha Nebraska, my dad was a US Air Force pilot so my siblings were born in different states he was based out of. When I was a baby my family moved to Puerto Rico, we lived there 3 years and my dad retired and moved to his hometown of Silverton Oregon. I grew up there and I left for the Air Force at age of 19 ,lived in Texas, Illinois, and Germany for my tour of duty. I got out and moved back to my hometown, married my wife , and raised two boys Jonas ,and Noah. I have an older brother and three older sisters.

Please tell us more about your home/family life...

My wife Elizabeth and I have a home in Silverton, that we share with our German shepherd "Bode" He is really smart and does not realize that he is a dog most of the time. Our oldest son Jonas turned 24 this year and is almost done with his Firefighter paramedic program. Our youngest son Noah is in his senior year at University of Oregon. He just finished his final year with the football team and will be getting his degree this fall and going to PA school.

Share with us a few things on your bucket list

I would like to go scuba diving in the Caribbean and Helicopter boarding in Utah.

If we asked your family or friends to describe you, what do you think they would tell us?

That I am a good host, and excellent BBQ master.

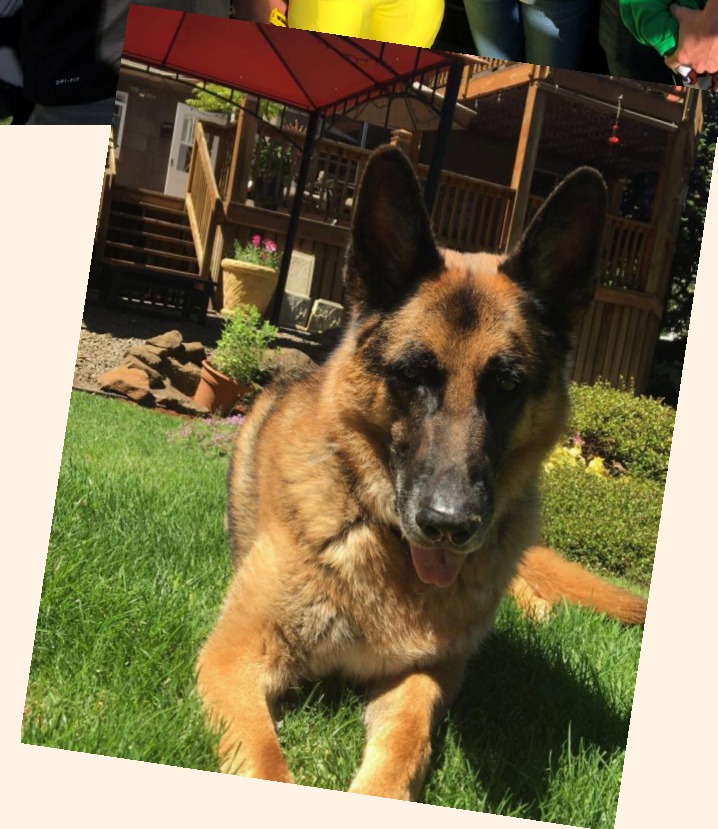
What about you would surprise us the most?

I like to garden, take a lot of pride in my summer garden, and have a green thumb.

One last question...what' is your top work-related goal for next year?

I would like to get my EPA certification and get better at the Blue beam program.

Thank you Randy!!



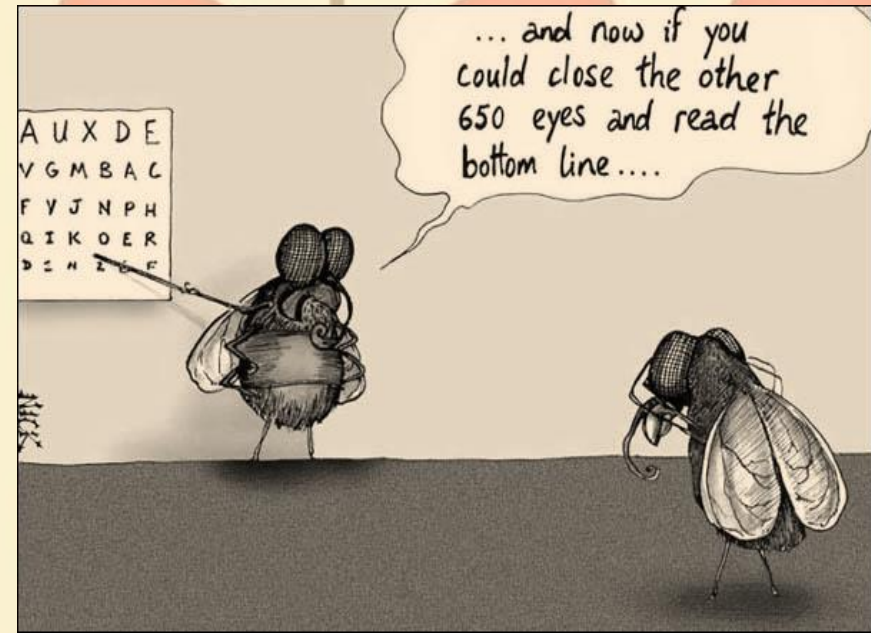


EMPLOYEE OF THE MONTH

Stephanie Rau

Stephanie is always on the go, answering my emails, phone calls and texts. She's one of the hardest working people I know. – Mark Stover

Stephanie has given JRT an overwhelming amount of dedication and commitment! For working long hours, always willing to go the extra many miles, putting in extraordinary effort, and the passion for her job, deserves employee of the month! Thank you Stephanie! - Andy Bergmann



HAPPY BIRTHDAY TO YOU!!

- Christopher Allan
- Michael Gonzales
- Jackson Hays
- Ricky Juntunen
- Jalen Kysar
- Kevin Miller
- Doug Moir
- Joseph Morales
- Mack Nelson
- Daryl Pipher
- Braden Sarkinen
- Cole Stolp

Happy Work Anniversary!!

- Karl Tapani – 23 years
- David Tapani – 20 years
- Paul Homola – 8 years
- Andy Bergmann – 7 years
- Zack Raisanen – 6 years
- Eric Ek – 6 years
- Bryan Massie – 5 years
- Roger Penrod – 5 years
- Matt Massie – 3 years
- Noah Hill – 2 years
- Josh Sullivan – 2 years
- Chris Thornburg – 1 year
- Daniel Close – 1 year

JRT NEWS

Welcome:

- Donovan Foust – Journeyman Plumber
- Matthew Hawkins – Apprentice
- Caroline Karvonen – Admin.

- Congratulations William Uskoski on your engagement to Emily Dobrava!
- Congratulations Julia Lamberg on your engagement to Tim Ritola!!



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HEALTHCARE THAT MAKES CENTS

Type of Visit	Average Cost
Primary Care	\$100
Urgent Care	\$150
Emergency Room	\$1400

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2013 Medical Expenditure Panel Survey / MEPS

COMMON CONDITIONS TREATED

- Acid Reflux
- Allergies
- Asthma
- Bladder Infection
- Bronchitis
- Cold & Flu
- Infections
- Nausea
- Rashes
- Sinus Conditions
- Sore Throat
- Thyroid Conditions
- Urinary Tract Infection
- and more...

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IMPORTANT

INSURANCE UPDATES AT JRT

JRT is committed to bringing you some of the best benefits in the industry, and we need your help to keep it that way!

Participate in the following activities and we will cover up to 85% of your insurance premium costs!

3 Easy Steps:

1. Complete Biometric Screening
2. Complete Annual Physical
3. Be Nicotine Free/Enroll in Tobacco Cessation Program

Deadline to Receive Discount: April 1, 2020 July 31st, 2020

Questions: Please reach out to Elaine in HR

