

Lawson Close

I'm happiest when... *I'm spending time with my family.*

I have been working at JRT for... *8 months as a HVAC Installer.*

Before coming here, I worked... *in the warehouse industry for 4 years & then another HVAC company for 1.5 yrs.*

If I could visit anyplace in the world it would be... *Probably South Carolina. That's where the other half of my family lives. (Goose Creek)*

What would surprise us the most about you? *I've been playing the drums for 9 years.*

My friends and family would describe me as... *funny*

My favorite guilty pleasure is... *probably pizza*

My family consists of... *Myself, my wife Bethany, my son Kaden who is 6 years old, my daughter Amara who is 5 months old and our German Shepard Lucas. I have 1 younger brother Colton who is 19 years old.*

I was named after... *My grandfather on my moms side (Lawson) and my grandfather on my dads side Daniel.*

My pets are... *Our 2 year old German Shepard Lucas whom we've had for about 5 months.*

What I like most about work is... *I like being able to learn and grow in the HVAC/R trade.*

For fun I like to... *Relax with my family and go to car shows.*

I was born in... *Puyallup, WA and moved to Battle Ground when I was 5. I have lived in BG until August when my wife and I bought a house in Yacolt.*

I would rather... *Stay at home then go out.*

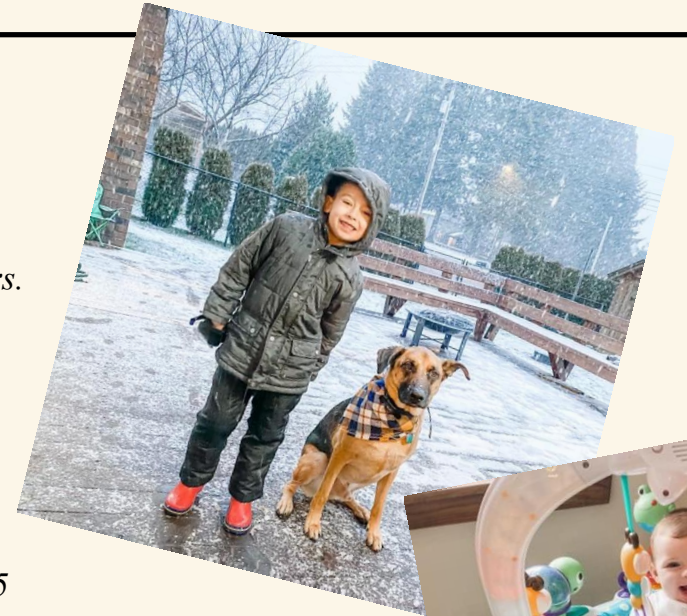
A few things on my bucket list are... *to own a MRK IV Supra.*

If I could master one trade it would be... *The HVAC/R trade. I really enjoy what I do and want to constantly improve.*

I see myself as... *a dad*

My hobbies are... *Archery and shooting*

Thank you Lawson!



Int News

WELCOME!!

Marcelle Bergmann – part time payroll

Kristen Brooks – Assistant Project Manager

Marty Gillette - Fab Welder

HVAC should be done on the new shop by the end of this week. Kevin Miller is working on the gas lines/air lines. Insulation and sheetrock will start soon.

Happy Birthday

Brandon Blakeman

Krystal Fleck

Paul Homola

Henri Tapani

Randon Williamson

Employee of the Month



Crystal Ochoa

Her willingness to help anyone out in need has helped our finance team tremendously. She has done an excellent job training Alison and making her feel welcome to the team. She helped bring our outstanding collections down for the second straight year. Thanks for all your hard work Crystal! – Drew Johnson

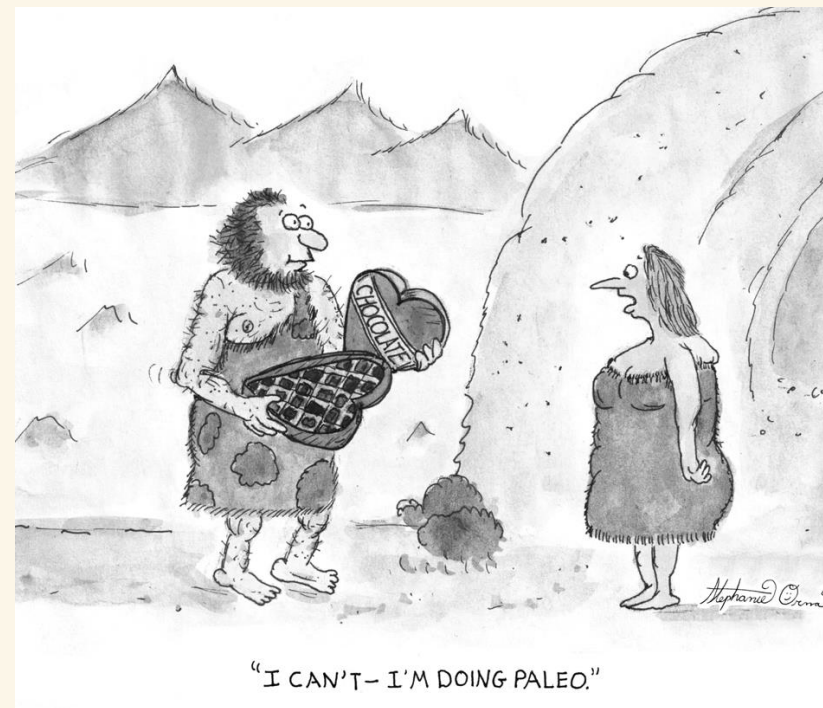
Work Anniversary

Ricky Bruckelmyer – 12 years

Sven Johnson – 11 years

Larry Kaushnyan – 3 years

Doug Moir – 3 years





WHAT'S NEW?

This year you have an opportunity to get even more of your insurance premium covered than in the past!

All you have to do is participate in the 3 activities



...and we will cover up to **85% of your insurance premium costs in 2020!**



3 EASY STEPS

BIOMETRIC SCREENING = 15%

Participate in the JRT sponsored onsite biometric screening event, or approved alternative method of screening. **Feb. 24th-Feb. 27th** (at the JRT Main Office)

ANNUAL PHYSICAL = 15%

Show proof of an annual physical with your physician between Jan 1st of 2019 and April 1 of 2020.

Send the date of your physical to Elaine

NICOTINE FREE = ADDITIONAL 5%

- You must participate in Biometric Screening in order to qualify.
- The Biometric Screening will show if you are tobacco/nicotine free.
- You may also qualify for this discount by enrolling in a tobacco cessation program.



“NICOTINE FREE” INCENTIVE

WILL JRT BE MONITORING MY TOBACCO USAGE?

No, no one will be monitoring or paying attention to your tobacco usage.

CONSEQUENCES OF FALSIFYING TOBACCO STATUS:

- Revocation of discount
- Repayment of discounted premiums received

Nicotine Replacement Therapy

Contact QHS

1-888-747-2829

healthcoach@my-qhs.com

(this program is available for all covered members, even spouses or adult children)

All you need to do to get signed up is contact them.

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