

Chris Thornburg (Sarge)

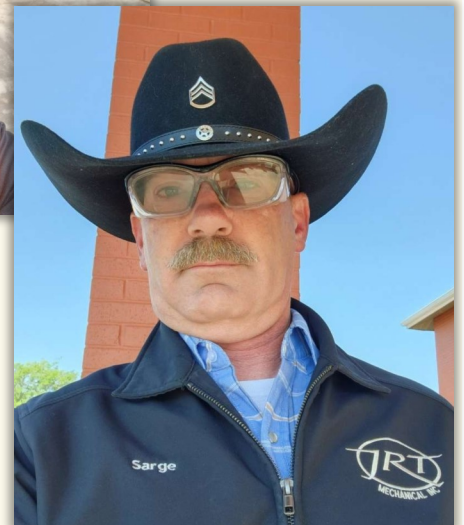
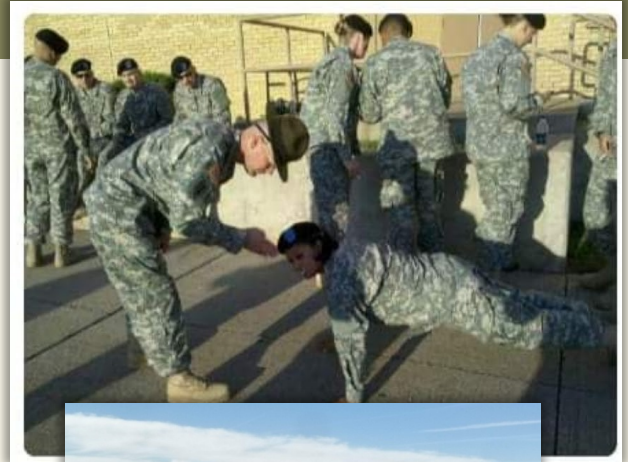
Chris, who goes by Sarge, grew up in White Salmon WA and was in Boy Scouts. He volunteered for the Fire Department, was in the Marine Corps for 8 years and the Army for 12 years.

We asked Chris to share his work history with us, he said it goes as follows... in high school he had jobs washing dishes, grocery store stock boy, and pumping gas. Later a field ship Machinist apprentice in Portland, UPS, Road Manager for City Sprint Delivery to name a few. A 2 year deployment to Afghanistan and after exiting the Service he went to Charter for HVAC. Chris worked at Jacob's for 2 yrs. before starting at JRT.

A typical work day for him is planning for tomorrow. Try and set a schedule, i.e. parts, start, labor and what to do first, second and third.

Chris said what he likes most about his job is finding the problem and successfully marking the repairs.

On his time off Chris enjoys watching movies about sports (it's usually a better time than the sports). Listening to audio books. Finding good YouTube channels on hvac, electrical, tools & so on. He said his family would describe him as standing his ground but willing to understand a different or better way. We asked Chris for advice for our young guys starting out in service and he said to ask questions, study a problem you had at work that day (you tube, other techs etc.). Try to be proactive (on the way to the job try to think of what you will need).



News/Reminders

**BRYAN AND MOLLY MASSIE WELCOME NEW BABY GIRL
NORMA JEAN, CONGRATULATIONS TO YOU BOTH!**



**Congratulations Lucas Tapani on passing your WA
journeyman test!**

We want to hear your ideas for our next apparel store opening! Email Anika with your apparel requests for what you'd like to see in our spring store opening.

Health Insurance open enrollment period is next month! March 2023

If you have anyone you feel deserves to win employee of the month for doing excellent work, good work ethic or just a overall great employee please email Anika with a name and reason your nominating them.

We love to hear great news from the field for our newsletters! If you have had a baby, gotten engaged, married, etc. please let Anika know so she can get it in the newsletters.

Mental Health First Aid Class

There is going to be another class in Feb or March.
Please let Elaine know if you would be interested in attending.

February Work Anniversaries

Rick Bruckelmyer - 15 yrs.

Sven Johnson - 14 yrs.

Larry Kaushnyan - 6 yrs.

Doug Moir - 6 yrs.

Aaron Goldman - 2 yrs.

Shad Kuenzel - 2 yrs.

Jeb Mehner - 2 yrs.

Sam Hornsveld - 1 yr.

Jayla Muonio - 1 yr.

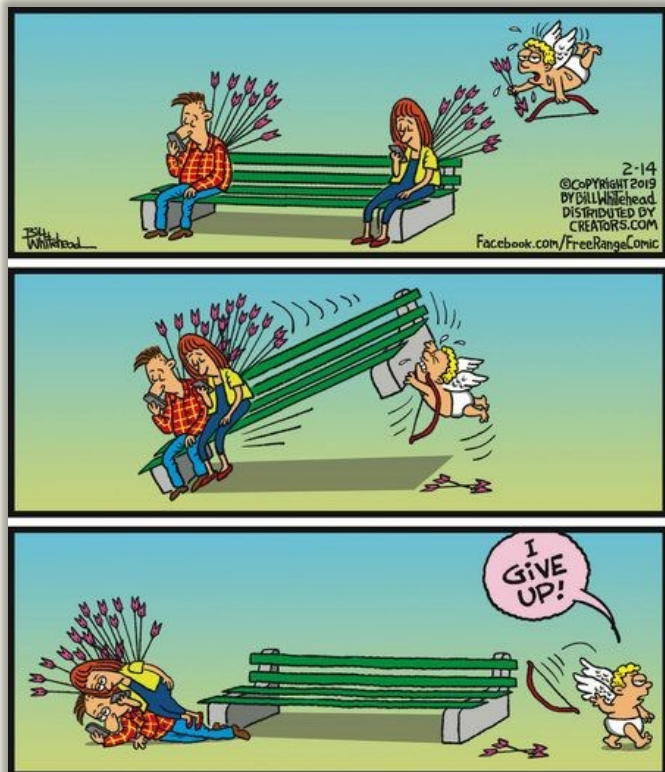
Employee of the Month

Joel Castaneda



I NOMINATE JOEL FOR EMPLOYEE OF THE MONTH BECAUSE HE NEVER SLOWS DOWN WHEN WORKING REGARDLESS OF WORK CONDITIONS. HE HAS BEEN INSTRUMENTAL IN GETTING OUR ROOF CURBS AT PROJECT BASIE READY FOR OUR UPCOMING HELICOPTER PICK. HIS WORK ETHIC IS INSPIRING AND IN SPITE OF BEING NEW TO THE TRADE, HE HAS A CLEAR WILLINGNESS TO LEARN AND PUSH THROUGH EVEN LONG DAYS. - LEVI TAPANI

Joel is a outstanding guy all the way around! Hard working! He was always dedicated to finishing all his task 100% before moving on to the next one!! I really enjoyed having him on Project Basie and look forward to having him on the team! - Josh LaMarre



February Birthdays

Brandon Blakeman
Reid Craigo
Cristopher Cruz
Jackson Evans
Josh Hallstrom
Paul Homola
Jose Mendoza
Emilo Ortiz
Gilberto Romero-Corona
Henri Tapani
Kathy Taylor
Randon Williamson
Taran Zorn

Productivity Tip for February

I just remembered this from Columbia Gardens, I was able to put a link to all of my fixture submittals into Trello so the entire crew has access. Most of the fixtures are very basic and most guys don't need them for rough in but things like recirc. pumps, drinking fountains, and any other uncommon fixtures were very handy to have in Trello. I think this would be very useful on commercial jobs where special fixtures are involved.

Lucas Tapani

Last Months Winner



Steve Gonzales won last month (using ceiling grid sleeves vs cans to save money and time)

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or ronb@jrtmechanical.com).

If your idea is selected in a future newsletter, you will receive 50 dollars in cash.

Wellness Plan Winners

Here are the winners for the 1st quarter.

Thanks for participating in the walker tracker challenges! Let Elaine know if you would like a sweatshirt or a Fitbit.

Josh Hallstrom

Alexis Ames

Gary Ritola

Jacob Allen

Autumn Burton

Colton Close

Jackson Hays

Jessica Huff

Eric Burdick

Joel Castaneda

If you would like to join Walker Tracker go to jrt.walkertracker.com
Don't forget to join a team after you log in.