

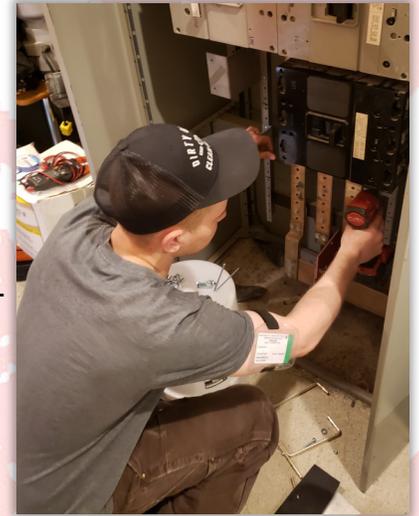
# JRT NEWSLETTER

JULY 2022

## BRYCE DAVIS

Bryce was born, raised and has lived in Washington state his whole life. He is the youngest sibling of 3 brothers & a sister. He is currently single with no kids. Bryce has done martial arts his entire life. Wrestling, boxing, kickboxing, Muay Thai, Jiu Jitsu, Judo & Krav Maga.

Bryce started working as a laborer for his father helping do remodels on houses while attending high school before deciding to attend college at Perry Technical Institute. During college he worked as a delivery driver for Domino's pizza and after graduating Perry Tech with a certificate in Electrical technology he went to work for Kapstone (the old fiber paper mill in Longview) as a maintenance electrician. After working there for a few years he decided to pursue his 01 Electrical License. He was given the opportunity to work for Boone Electric out of Puyallup, WA on their service team and he took the job. After a few years he decided to move back home to Kelso to be closer to family and that's when he got the opportunity to work at JRT.



Bryce said a typical work day is different depending on the what job he's on, which is why he loves service work. Everyday he drives from his house in Kelso, which is a 40-45 min drive, to either the shop, jobsite or parts house. First thing every morning he normally does all his paper work, entering receipts, looking over plans for the jobs, enters his time from the day before and plan out if he needs to go the part store for any of his job that day. If he has extra time he cleans up and organizes the van. Most jobs he's pulling low voltage cable (18/2, cat 6) for controls on HVAC equipment and or wire/conduit for 120v-480v circuits. On a day to day basis all his jobs look different and he can end up doing a variety of different things which he said is the best part of his job along with problem solving while troubleshooting equipment. He said no two jobs are the same which keeps him on his toes.



Bryce said a few things on his bucket list are Sky diving, Bungee jumping, white water rafting and snorkeling. His hobbies and interests include investing, working out and martial arts.



## Employee of the Month

Ty's doing a phenomenal job on the hydronic piping out here at Advantis Credit Union. Just puts his head down and get's her done! - Steven Tikka

Ty always has the best attitude and is driven to get the job done. He's always willing to take on challenges even if it is something he has never done before. Ty is extremely reliable and I know I can count on him. - Christian Weber

## WELCOME TO THE TEAM!

Garrett Clements - Tri - cities Journeyman Plumber

Kevin Genhold - HVAC

Derek Johnson - HVAC

Dmitry Parkhomenko - Apprentice Electrical Service

Daniel Rosas Cruz - Tri - cities insulator

## JULY WORK ANNIVERSARY'S

**JACOB ALLEN - 14 YRS**

**NATHAN BERGMANN - 11 YRS**

**SAM FRYE - 3 YRS**

**JYLES BENAVENTE - 1 YR**

**WILLIAM TAPANI - 1 YR**

**AUSTIN CERVANTES - 1 YR**



# JRT NEWS



**Lucas and Annie Tapani welcome their 1st baby Cal Johnny!**

← (Karl & Sarah are grandparents!)

Congrats Curt & Lynae Muonio on your new baby girl  
June Michelle! →



**Weight loss challenge winners!!**

1st place \$400 - Jessy Hill

2nd place \$180 - Matti Anderson

3rd place \$80.00 - Shane Paulson

Next challenge starts on July 7th & Ends September 8th. Cost to sign up is \$40 buy-in, pay cash or Cash App \$elainemuonio 100% confidential = Weight Loss is measured by total % lost.

The owners have decided to give an additional paid holiday to all employees with 5+ years of tenure. In 2023 if you have been with the company on Memorial Day for 5 or more years, you will receive the day off as a paid holiday. To be eligible for this benefit, your date of hire anniversary must be on or before Memorial Day.

The other 3 holidays that are paid to all full-time eligible employees each year:

New Year's Day  
Thanksgiving Day  
Christmas Day

**HAPPY BIRTHDAY TO YOU!!**

**DAVID TAPANI**

**GARY RITOLA**

**RICHARD LAMARRE**

**ZACK RAISANEN**

**CODY CLEMENTS**

**BEN HENNINGS**

**NOAH HILL**

**SAM HORNSVELD**

**RYAN HOWELL**

**ANTHONY MAMETIEFF**

**LANDON SHECKARD**

**GARRETT CLEMENTS**

**JOANI JAGELSKI**

**TROY KARNES**

**SHAD KUENZEL**

**NICHOLAS MCKEE**

**JOSE OROZCO**

**MELVIN ZORNES**

# Productivity Tip for July

Below is link to a very short, interesting and informative video that was submitted by Sam Massie. Although we always want to plan ahead in order to be productive and efficient, there can be a point in time when we have to get it done! - Thanks Sam!

<https://www.youtube.com/watch?v=J0-nO0WCGJE>

LAST MONTH'S WINNER



Cedar Lunstrum  
was the 1st reading thru last  
months newsletter!

## JRT INFO

### Mental Health First Aid Class in July

Instructors: Sharla Paso & Heather Massie  
When: July 12th-13th 5:30-9PM  
Where: JRT Training Room at the main office  
Call or Text Elaine if you are interested in attending 3

### Neurobalance NW moved to Battle Ground!

Our employees & their families can get neurofeedback for half price! \$50! (Tell them you are with JRT)  
If you are on state aid, you are eligible for \$35 appointments! Ask Tanya about this discount.  
Call 360-209-2140 or go online to schedule an appointment at: <https://www.neurofeedbackforall.com/>  
Address: 209 E Main St. Unit 121 Battle Ground, WA 98604

### Auto Insurance Renewal

When insurance renewed, the cost of JRT's auto insurance increased this year due to the significant number of accidents and road mishaps that were our fault. There were 13 accidents in 2021 and 6 have happened so far this year in 2022. When JRT is at fault in an accident, this leads to potential high-cost injury claims that follow us for years down the road, with money for "future damage" being left in reserves until the claims are cleared. This means that after an accident, it doesn't go away. It stays on JRT's record as a loss with the cost of the previous 1-4 years accidents being taken into account when the insurance is renewed.

Considering all of that, and the cost of vehicles & insurance getting more expensive, being given a company rig is a huge perk! Also keep in mind what a burden an accident can have on a business. We ask that you please drive safely in order to prevent accidents from happening. By being cautious & driving with out accidents, you can help greatly decrease our insurance costs.