

JRT Newsletter

December 2021

Caroline Karvonen

Caroline was born in Vancouver and has lived her whole life in Battle Ground WA. Her parents have 13 children and she is the 8th. She has 4 sisters, 8 brothers and 22 nieces/nephews whom she claims are pretty cool.

Caroline has been at JRT for 3 years and works in our finance department as our payroll administrator. She said her work day consists of rushing to work, drinking a Red bull and sitting at a desk all day bugging employees for their time-cards. Sometimes she has to leave her desk to bug my coworkers but other than that it's just a whole lot of computer work. Caroline said what she likes most about work is the people she works with; they are super chill and easy to get along with.

Right now Caroline lives in Battle Ground with her roommates which is a full-time blast. She said she's happiest when she's chillin with friends & the vibes are immaculate. The best way for her to spend a weekend is sleeping in, cleaning and going thrifting. She also enjoys going to Target and yardwork. Caroline said her family/friends would describe her as a pushover, FUNNY, sometimes nice & possibly a perfectionist. When asked what would surprise us the most about her, she replied "I'm hilarious (ask Vianna) & also she can change oil & brakes on a car.

Caroline said she doesn't really have any hobbies but sometimes likes to draw. She enjoys traveling & has been to Hawaii, Texas, Florida, New Mexico & California. If she could travel anywhere she said it would be Thailand or Reynisfjara beach in Iceland. She would also like to visit all 50 states.

One of Caroline's funniest moments was when she bought a blue blow up suit for Halloween & made her friend wear it as she drove her around to peoples houses they kinda knew. Her friend would just walk into their houses unannounced, people couldn't tell who she was or that she was even a girl & most would threaten to beat her up. At one house she got tackled by a group of boys while trying to run out the door losing her shoe in the process. They were Birkenstocks so of course they had to go back later that night & collect it. The guys were not shocked when they realized who the culprit was!

We asked Caroline to tell us what her most used phone app was and she said Pinterest because she likes to think someday she's going to get creative and do a DIY project. A few of her pet peeves are when people talk loud, people who text & drive and people who give hugs or pats on the back.



Caroline & her 4 best friends



The blue Halloween suit



Caroline & Vianna



1st fish ever courtesy of Jake Tapani



Caroline's really tiny family



Employee of the Month

Eric Burdick

I think a lot of people forget about all the IT work that needs to get done in the background for things to run smoothly & Eric does a awesome job! When something IT related stops working, it can leave you impatient & frustrated, Eric responds in a timely manner to get things back up & running! Even when Eric is out of the office & I email or chat him with an urgent question, he always responds & it's much appreciated. - Vianna McCormack



Eric is always super upbeat and helpful with anything IT related. His same day service is unmatched! - Caroline Karvonen

JRT Info

Reminder: Our Christmas party will be held on December 10th @ Center Point 11117 NE. 189th Street Battle Ground WA 98604.

Please arrive at 11:30 am

This is for local employees only. Eastside's party will be January 7th

Starting Jan. 1, 2022, the WA State Paid Leave premium rate will be increasing from 0.4% to 0.6%. This is an increase brought to you by our state legislature.

Did you know that you can shop around for medical care? You can and you should! Doctors work at different locations, and the cost of a procedure depends on the location that the doctor is at! This is information that you can find on the HCBB App.

Some of our employees have already received rewards of \$25, \$50 and even \$100!

Download the Healthcare Bluebook Mobile App at the Google play store or Apple Store Use the code **HMA123** to gain access to HCBB



Tim Broadie and Davina Foster got married! Congratulations to you both!

Congrats to Steven and Vanessa Tikka on new baby girl Holly Anne



Happy Birthday to You!

Matti Anderson
Grayson Bailey
Timothy Broadie
Paul Charlson
Randy Dahl
Garrett Dean
Jonathan Evans
Samuel Frye
Darrell Homola
Abe Kadow
Samuel Massie
Shane Paulson
Lynda Pitsch
Abelino Rios
Chris Thornburg
William Uskoski

December Work Anniversary's

Mack Nelson - 4 years
Thor Tapani - 1 year
Josh Hallstrom - 1 year



"It's beginning to look a lot like Christmas"



Productivity Tip for December

We have been doing a lot of duct demo work at Reynolds High School. It was been a big hassle to get large drives out of the ductwork so I did some research on different tools to make it easier. The best I have found was a pair of vise grip slide hammer. It has drastically improved the duct work demo & cut the demo time in half. I would recommend it to anyone that has to do demo work!

Thanks Matt Michell!

November's Winner



Paul Homola



Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 or ronb@jrtmechanical.com. If your idea is selected in a future newsletter, you will receive \$50.00 in cash.

From the Owners

We want to recognize everyone's hard work and say thank you. Not only has it been a busy year with JRT hiring 52 new employees since the start of January, it has also been a bit of a challenging one being in the middle of the pandemic which impacted our construction schedules significantly. With your positive get it done attitudes it has made big difference on achieving our goals for this year!