

JRT MECHANICAL

MARCH 2022

William Prouty

William has been working in our FAB shop for 11 months doing pipe fitting and welding pipe. He started out at Nylund homes at 12 years old fixing up repo houses. He worked there for 5 years doing everything from framing, drywall, cabinet/wood working shop, welding & pretty much anything you can possibly think of that needs done on a house, from foundation to landscaping. Him and his twin brother also built a full size shop & barn when working there. While working at Nylunds full time he also worked for himself doing taxidermy which consists of working long late evenings fur tanning and mounting animals that people have harvested. It got so busy for him during his last year at Nylunds that he quit and went full time doing taxidermy. He stayed very busy until the summer came around, knowing it would be slow he looked to try joining JRT. When asked what he likes most about work, William replied " most of all, the guys I get to work with & the whole environment, the way it's organized & fast work processes while striving for quality to 100%.

William said the thing that surprised him the most when he started working at JRT was that he would dread the day to end when it's time to leave work.

William's family consists of his parents, 2 brothers & 2 sisters. He is a twin but said they look nothing alike and are complete opposites. He said his family would describe him as hard headed and stubborn.

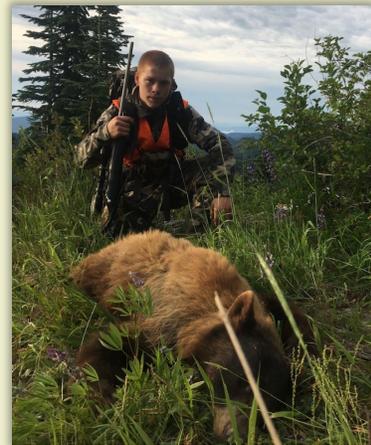
For fun William hunts or pre scouting as much as possible in the woods before hunting season comes around. Whether that consists of looking for sheds, checking game cams or run with 100+pounds of weight on his back at night when its cold and out of your comfort zone to get in shape for hunting. His favorite way to spend the weekend is building his truck if he's not hanging out with friends.

Williams said he'd happiest when he's alone in the woods tired out from a hard day of hunting when he's given it all he'd got. If he could visit anyplace in the world it would be the most remote back country hunting big game.

Something on his bucket list is: harvest a big bull elk in the rut with his bow.

Phone app he uses most: OnX maps for keeping tabs on all his game cameras.

Pet peeve: people driving slow in the fast lane on the freeway.



Employee of the month

Cody Clements

Cody is a great asset for me in the office. He gets his work done in a timely manner and also is able to help the other PMAs on their work. Cody's knowledge is a huge advantage to him in his position and I feel he will be a great asset to the future of JRT on the Eastside. He is always looking to do better and make everyone's job easier or faster. Keep up the good work Cody! -Matt Massie



Very willing to help out at any moment & willing to go above and beyond. He's very motivated with a great work ethic" - Taylor Bergmann

March Work Anniversary's

JOSEPH MASSIE - 21 YRS.	ERIC BURDICK - 3 YRS.
AUTUMN BURTON - 11 YRS.	BEN HENNINGS - 2 YRS.
CONNER WEBER - 9 YRS.	MATTHEW HAWKINS - 2 YRS.
WARREN HOMOLA - 6 YRS.	JOSE OROZCO - 1 YR.
GUADALUPE RIOS - 5 YRS.	JONATHAN EVANS - 1 YR.
DARRELL HOMOLA - 5 YRS.	JOEL MACKENZIE - 1 YR.
EDDIE ERICKSON - 5 YRS.	COLTON CLOSE - 1 YR.
RANDON WILLIAMSON - 4 YRS.	WILLIAM PROUTY - 1 YR.
RYAN HOWELL - 4 YRS.	WESTON MASSIE - 1 YR.
GABRIEL STEGEHUIS - 4 YRS.	

JRT NEWS

Robb Schiedler & girlfriend Lindsey are engaged!
Congratulations!!

Alan Kyllonen passed his CDL test! Way to go AL!!!

Lucas Tapani & Ricky Juntunen repping JRT



HEALTH BENEFITS

2022-23 open enrollment is scheduled!
March 7th - 18th 9AM - 7PM
(All eligible employees must re-enroll or waive benefits.)

WELCOME TO THE TEAM!

Cade Bruckelmyer - Tri-cities Pipefitter

Rodney Ek - Shop Help

Samuel Honsveld - Pipefitter

Jayla Muonio - Finance Administrator

Alex Alvarez - Pipefitter

Cristian Baltazar - Tri-cities Pipefitter

Happy Birthday!

Jyles Benavente

Patrick Morrissey

Nathan Bergmann

Hellton Ngirdimau

Nicole Ek

Kevin Rose

Alan Kyllonen

Joren Sarkinen

Drew Lobbestael

Gabriel Stegehuis

Bryan Massie

Christian Weber

Matt Massie

Conner Weber



Productivity tip for March

"If I have a clear goal that I'm bought into, and I'm seeing progress towards it, then I'm motivated."

Sven Johnson

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or ronb@jrtmechanical.com).

If your idea is selected in a future newsletter, you will receive \$50 dollars in cash.



REORGANIZATION OF JRT

We have recently completed a reorganization and reassignment of some of the staff duties at the office. Here is a brief synopsis of the changes:

Ron Bergmann will now be taking over supervision of our field operation. He will be working with all the foreman to discuss project staffing, workflow, productivity and best practices. His major focus will be on the actual field installation on our projects.

Sven Johnson will be managing the business aspect of our projects working with the Project Managers and Project Manager Assistants in dialing in accurate job costing, determining project man power needs, tracking job progress, monitoring material fluctuations and working with the Estimation team to maintain sustainable workloads. He will also begin overseeing the CAD department.

David Tapani will continue directing the activities of the Shop and the Fabrication Department, Purchasing and managing JRT's fleet. Brian Blakeman and the Service Division will now report into David as well.

Matt Johnson will assume internal business operations which includes Benefits, Insurance, Finance, Human Resources, Safety and IT.

Karl Tapani will continue to lead the sales team but will also assume management of the aforementioned team members.

Should you have questions, please contact Matt Johnson.