



Jrt Newsletter

DECEMBER 2020

Vianna McCormack

Tell us a bit about yourself...

I was born in Hancock MI to a stellar mom and dad, lived there my whole life and then moved out here when I was 19 and have been here ever since.

You have been working at JRT :

for 6 months as a service coordinator

Your work day consists of...

Answering phones, making customers happy, following Brian's requests

Your happiest when...

I have a large diet coke from McDonalds, a pack of marb reds and some good company on a warm summer night

If you could visit any place in the world it would be ?

If it was free I'd easy go to Tahiti or Fiji Islands

The thing that would surprise us the most about you is...

I'm hilarious (ask Caroline)

You friends and family would describe you as ...

They would say one of a kind, determined, controlled chaos, hopefully someone would throw in that I'm nice.

Your favorite way to spend a weekend is...

Is just straight up relaxing

Your family consists of

My Dad, my mom, 1 older sister and 1 older brother, I am the baby of 3 kids.

What you like most about work?

The environment in the service office. I work with a great group of people.

For fun you like to :

Hang out with my friends.

You grew up in Michigan in the Upper Peninsula (The UP) tell us about what it's like there

1800's, I think they're still churning their own butter up there. I wrote a letter to my parents 6 months ago, but I'm assuming the mail horse and buggy got caught in the snowstorm. It's still the best place on earth though!

What do you miss the most about it?

My mom and dad's house, Lake Superior and of course pasty.

The one work related goal you want to accomplish in the next year is...

Is to get more familiar with HVAC and Plumbing parts, I know how to talk to the customers but I want to understand what they're talking about when they ask for a repair on a specific thing.

The funniest thing that's ever happened to you is:

Me and some friends were driving through town and this guy was bending over in the bed of his pick up and I don't know whose idea it was...probably mine but me and my friend leaned out the window and chucked eggs at this guy and one got him right smack dab on his butt and he hopped in his truck and chased us, we lost him and thought we were in the clear and my dad answered the phone later that night at home and I don't know what was scarier, my dad or the cops calling my dad, we had to go down to the station and write an apology letters to the guy we hit.

A few of your pet peeves are:

"White" lies

Spam calls especially at work

When a fast food restaurant forgets to throw the dipping sauce in the bag

The thing that surprised you the most when you started working at JRT is:

The atmosphere, I can pitch it to anyone and everyone can give it right back. Everyone has a good sense of humor here and I enjoy it because I am a pretty sarcastic person. Or maybe I am just clueless and everyone is offended at me.



EMPLOYEE OF THE MONTH

Harry McGhee

Harry has been working with me at Mt. Adams School in Harrah near Yakima. He has been a blast to work with, fast learner and enjoys his job. It has been enjoyable teaching him how the DWV (pvc) & domestic water system (copper) goes together and operates. Harry is willing to complete any task and over the couple months working together I noticed his quality of work improving! for a 1st year apprentice there are great things to come. Thanks for all your hard work Harry! - Zack Raisanen



Harry has the best attitude, every time I'm at his job site he's working hard, with a go get em attitude, has great energy and always happy! - Randon Williamson



WELCOME:

JACK GLADISH -

SERVICE ELECTRICAL APPRENTICE

JOSHUA SHIPLEY -

JOURNEYMAN PLUMBER

HEATHER TAPANI -

IT ADMINISTRATOR





JRT NEWS



Congratulations to Eddie Erickson & Kaisa Halberg on your marriage! →

**HAPPY WORK ANNIVERSARY -
MACK NELSON - 3 YEARS**

← Congratulations to Kory Massie & Jesse Tikka on your marriage!



HAPPY BIRTHDAY!!

MATTI ANDERSON

SAM MASSIE

PAUL CHARLSON

SHANE PAULSON

RANDY DAHL

LYNDA PITSCH

SAM FRYE

CHRIS THORNBURG

DARRELL HOMOLA

WILLIAM USKOSKI

ABE KADOW



PTO CHANGES 2021

- In January 2021, we will fill our PTO bank with the PTO you will get for the year, so you can see how much PTO you have for the year.
- Our PTO will still be provided under an accrual system. The policy itself is not changing.
- Since it's an accrual system - if you do not work a full year, PTO you did not accrue will be deducted the following year or at time of termination.
- The amount of PTO you receive will not be changing.
- Company paid holidays are NOT included in your PTO bank.

New offices

Now that the shop is in our new building, we are starting the construction of our new office space!

