

# JRT Newsletter

November 2022

## GABRIEL STEGEHUIS

Gabe, who has 4 older sisters was born on the big island in Kona Hawaii and moved to Washington at the age of 6. He lived in Hazel Dell for 2 years before moving to Vancouver.

Gabe is engaged to Kassie and has 4 children. Kannon his oldest son is 10, his daughter Mahina who will turn 9 at the end of the year, son Kekao is 7 and baby girl Lola is turning 3. They have a pet ball python named Sally.

Gabe said his work history consisted of many jobs. His first was a cart boy at Safeway, which he's glad didn't last. He worked at Red Robin as a line cook, delivery driver and repossession rep at Aaron's sales and lease. He also worked as a home renovator before coming to JRT.

He graduated from CITC last year and is currently working out at Aegis with Kyl Johnson. He said a typical work day starts with going over the tasks at hand and material that will be needed for that task. Gather what he needs and get the task done making it look nice so he doesn't have to go back twice. Gabe's work related goal for this next year is to become a journeyman plumber.

What surprised Gabe the most about JRT when he started here, was how well the company treats and accommodates their employees. Also how well organized it is, he said "it's rare finding a company this great!"



# JRT NEWS

The office will be closed Thursday November 24th & 25th in observance of Thanksgiving.

**JRT received the certificate of completion for Mike Gonzales from CITC on his HVAC apprenticeship! Way to go Mike!**

***Reminder to set your clocks back a hour this Sunday the 6th!***

## 4th Quarter Walker Tracker Winners!

Sam Massie  
Matthew Mitchell  
Sean Pierce  
Anthony Mametieff  
Landon Sheckard

Jesus Padilla  
Joclyn Zook  
Joren Sarkinen  
Garrett Dean  
Troy Karnes

## Important PTO Communication!

Starting in 2023 JRT will not be frontloading PTO hours and you will not be allowed to go more than 40 hours negative in your PTO bank. Please check out the attached PTO Memo to read the full policy.



Congrats to Josh & Melissa Hallstrom on new baby boy Lukas Robert! →



← Mike Gonzales & Christina Heder welcome new baby girl Cora Jane!

## Happy Birthday!!

Tyler Anderson  
Taylor Bergmann  
Joel Castaneda  
Anika Erickson  
Terral Finger  
Nicholas Gillen  
Alison Johnson  
Drew Johnson  
Larry Kaushnyan

Joseph Massie  
Jeb Mehner  
Dmitry Parkhomenko  
Daniel Rosas-Cruz  
Emery Rudolf  
Lucas Tapani  
Zack Walker  
Joclyn Zook



# EMPLOYEE OF THE MONTH

## Matthew Mitchell



I would like to nominate Matt for his willingness to take on many jobs at once & give 110% at all of them!

- Sven Johnson

Matt is a great guys to work with. He is dedicated and will do what it takes to get the job done!

- Logan Raisanen

**MATT IS ALWAYS ON TIME, A GREAT LEADER, VERY DEDICATED AND PUTS IN LOTS OF HOURS.**

- ABE KADOW

## HONORING OUR VETERAN'S

Thank you for your service and sacrifice!

Chris Thornburg  
Joseph Massie  
Shane Paulson  
Robert Vogler

Randy Dahl  
Eric Anderson  
David Christiansen



## HAPPY WORK ANNIVERSARY!!

**TAYLOR BERGMANN - 5 YRS**

**CURT MUONIO - 3 YRS**

**ALISON JOHNSON - 3 YRS**

**KYL JOHNSON - 3 YRS**

**HEATHER TAPANI - 1 YR**

# Productivity Tip For November

Two great ideas from Kyl Johnson

- 1) For groundwork, keep a trickle of water or water in the pipe when slab pour to keep concrete from solidifying so you don't have problems later in the job with trying to get concrete out of pipes.
- 2) Add an air chuck to your compressor to fill faster and easier with your testing equipment with minimal air loss.

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or [ronb@jrtmechanical.com](mailto:ronb@jrtmechanical.com)).

If your idea is selected in a future newsletter, you will receive 50 dollars in cash.

Last months winner (testing o-lets on live taps)



**Austin Tervo**

## REMINDER!

**Every Oregon plumbing card expires on April 1st 2023.  
That's only 5 months away!**

Continuing education packets are just a text message or phone call away. If you want personal service made easy including free pick up and delivery, just call, email or text me at the number below at anytime on any day.

### \$\$\$ WHAT YOU GET \$\$\$

- ALL 24 HOURS OF OREGON REQUIRED CE ON PAPER FOR JUST \$120
  - INCLUDES THE LATEST REQUIRED CODE CHANGES
  - INCLUDES THE REQUIRED RULE & LAW

THAT'S ONLY \$5 PER CREDIT HOUR BUT IT GETS EVEN BETTER

A TWO STATE PACKET OF WA AND OR CONTINUING ED GETS YOU 48 HOURS FOR JUST \$240. WHEN TWO PEOPLE GET A TWO-STATER TOGETHER, IT'S ONLY \$200 EACH. YOU SAVE \$40 EACH! (PACKETS NEED TO BE PAID AT THE SAME TIME AND DELIVERY IS TO BE AT THE SAME LOCATION)