## JRT NEWSLETTER

April 2023

## JACKSON LEE

Jackson grew up and has lived in Battle Ground his whole life. His family consists of his parents, 11 siblings, 8 of which are brother and 3 sisters. Jackson is the 2nd to the youngest child. He said his family would describe him as adventurous and athletic.

Before working at JRT for almost 4 years as a plumbing apprentice, he seal coated driveways and worked for his brother for a year doing masonry. Jack-son said his work day consists of getting to work, doing stretch and flex with the jobsite before talking to the foreman about the tasks of the day which right now is installing bathroom trim. His favorite thing about work is the people he works with and being on a grounder in sunny weather. One thing that surprised Jackson when he first started working here, was how everyone works as a team. We asked him to share a funny work story and he said one time a temp guy was working on Basie with them and was late so Brandon called him and said he accidently flushed his keys down the toilet so he wasn't going to make it in. Jackson said his one work related goal is to get all his plumbing hours & journeyman out.

When not at work Jackson enjoys to hunt, play volleyball & snowmobile. His favorite way to spend a weekend is on the mountain snowboarding or snow-

mobiling. A few things he'd like to do is skydive & visit Sweden and Alaska. He said if he could visit anyplace in the world, he would go to the Bahamas.

NOW A FEW WOULD YOU RATHER QUESTIONS.

- 1. HIKE OR BIKE
- 2. CRASH W/FRIENDS OR STAY AT A HOTEL
- 3. VISIT EUROPE OR MEXICO
- 4. SKI OR SNOWSHOE
- 5. ENJOY A HOUSEBOAT OR SPEEDBOAT
- 6. TRAVEL BY PLANE OR CAR
- 7. CAMP IN RV OR TENT IT
- 8. WOULD YOU CHOOSE A FREE TRIP OR MONEY
- 9. SWIN IN THE OCEAN OR POOL
- 10. WATCH SPORTS OR PLAY THEM
- 11. READ ON A KINDLE OR PAPERBACK BOOK
- 12. TRAVEL BACK IN TIME OR TO THE FUTURE
- 13. NO INTERNET FOR A MONTH OR NO PHONE
- 14. WORK MORE HOURS A DAY BUT FEWER DAYS OR FEWER HOURS BUT MORE DAYS
- 15. BE STUCK ON A ELEBATOR OR SKI LIFT
- 16. MAKE A PHONE CALL OR TEXT
- 17. EXPLORE SPACE OR THE OCEAN
- 18. BUNGEE JUMP OR SKI DIVE
- 19. HEAR GOOD NEW OR BAD NEW FIRST
- 20. VISIT ALASKA OR HAWAII







# JRT NEWS

#### **Open enrollment is complete!**

Thanks everyone, for participating and helping make open enrollment a success! If you need any cards, have any questions or concerns about your benefits, please notify Elaine.



#### Ryan Howell and Kylene Hamburg welcome baby boy Eli James!

The apparel store opened last Friday. Please make sure you received the email with your link and credit code. If you haven't received it yet please let Anika know! Reminder you have until the 12th of this month to shop before the store is closed until October.

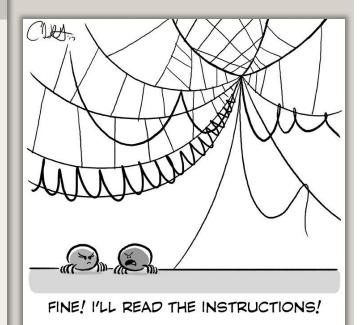
## HAPPY BIRTHDAY!!

Roberto Cervantes Michael Gonzales Jackson Hays Ricky Juntunen Doug Moir

Mack Nelson Sean Pierce William Roe Robert Schiedler Cole Stolp

## April Work Anniversary's

Karl Tapani - 26 years Paul Homola - 11 years Zack Raisanen - 9 years Eric Ek - 9 years Bryan Massie - 9 years David Tapani - 7 years David Tapani - 7 years Matt Massie - 6 years Noah Hill - 5 years Chris Thornburg - 4 years Lawson Close - 4 years Roberto Cervantes - 2 years Tyler Anderson - 1 year Joel Castaneda - 1 year





## Mental Health FIRST AID CLASS

# MENTAL HEALTH FIRST AID

#### THE NEXT MENTAL HEALTH FIRST AID CLASS IS SCHEDULED

May 8th and 9th (Monday and Tuesday)

5:30pm - 9:00pm

This is a 2 part class and you would need to attend both days.

In the training center at the main office

JRT will pay the \$120 fee. Food and beverages will be provided both evenings. The hours of this class will not be paid for.

Please let Elaine know if you want to participate in the class.

# EMPLOYEE OF THE MONTH



## Christian Weber

Christian is someone who never fails to go above and beyond. He's worked crazy hours this entire Summer, on not only his job, but a few others as well, and I have yet to hear him complain! Also, his positive attitude keeps the guys morale up and keeps the job going smoothly. – Taylor Bergmann

Christian has such a great attitude, he has fun at work, he expects a lot from his employees. In payroll he has started entering time into eSub which can be time consuming and frustrating. He does anything we have asked of him with such a great attitude! - Kara Hansen & Jayla Muonio

# April Productivity Tip 🛛 🔸



# Josh Hallstrom showing how to drill small holes thru steel without breaking bits!

Carlos won last month with the idea of building large insulation 90s



Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or ronb@jrtmechanical.com). If your idea is selected in a future newsletter, you will receive 50 dollars in cash.

#### **Financial Workshops starting in April!**

1.How to Buy your First Home – Monday, April 10th 2.How to get your First Rental Property – Monday April 24th 3.How to get Financing to Build your Home – Monday, May 22nd 4.How to take Advantage of your Equity – Monday, June 12th

Each workshop is from 5PM-6:30PM

Please sign up through Elaine. If you are interested in attending through Zoom please let her know!

#### Spring Weight Loss Challenge April 6th - June 8th

Cost to Sign-up: \$40.00 buy-in, pay with cash or cash.app/ \$elainemuonio

Thursday, weigh-in each week at the main office or text a pic of your scale or #'s every week if you would rather weigh in at home.

100% confidential = Weight Loss is measured by total % lost.

Top 3 Prizes will depend on the amount of people joining the challenge. The Prize \$\$ will be split between the top 3 that have the biggest percentage of weight-loss.

Text Elaine 360-600-4137 if you want to join.

Winter weight loss challenge winner was Dennis Morariau! He won \$250!!

#### **Health Navigator**

JRT is paying for a new service called Health Navigator. Contact them if you are looking for guidance on ANY health related condition. This is a kind of care management service.

If you have any questions like:

Is my diagnosis correct?

Is this the best treatment for me?

Am I working with the right specialist?

Should I get a second opinion?

Health Navigators personal care advisors are made available at no cost to you!