



JRT Newsletter

March 2021

Mike Gonzales

Mike was born and raised in Vancouver WA and is the middle child of 5. He has an older sister and brother (Stephen who works at JRT) and two younger sisters.

Before coming to JRT, Mike worked as a apprentice carpenter when he was 18 for a few months before getting up on unemployment. From there he went to work at Tonkin Honda and worked his way up from lot attendant to lube tech to master Honda technician. Mike worked there for about 14 years before coming to JRT to start a new career on our HVAC team.

Mike is currently working on I-84 with Paul Peterson who he says is a “good dude, very knowledgeable, learning a lot from him.”

We asked Mike what a typical day is like for him and he said he wakes up an hour early to prepare for the work day. Get to work and do the usual fun stuff, installing duct, deal with other trades and figuring out problems when they arise.

Mike said the best part of his job is that there is something different everyday, new places and new situations. Always keeps it interesting. He also said its fun working with the other HVAC guys!

Mike said his hobbies are fire arms and anything metal. He enjoys weight training in when he has spare time. One interest he'd like get into in the near future is hunting and fishing.



HAPPY BIRTHDAY

NATHAN BERGMANN
RON BRUCKELMYER
KENDALL JOHNSON
CAROLINE KARVONEN
ALAN KYLLONEN
ANNIE LIPE
DREW LOBBESTAEL
BRYAN MASSIE
MATT MASSIE
PATRICK MORRISSEY
HELLTON NGIRDIMAU
KEVIN ROSE
JOREN SARKINEN
GABRIEL STEGEHUIS
CHRISTIAN WEBER
CONNER WEBER

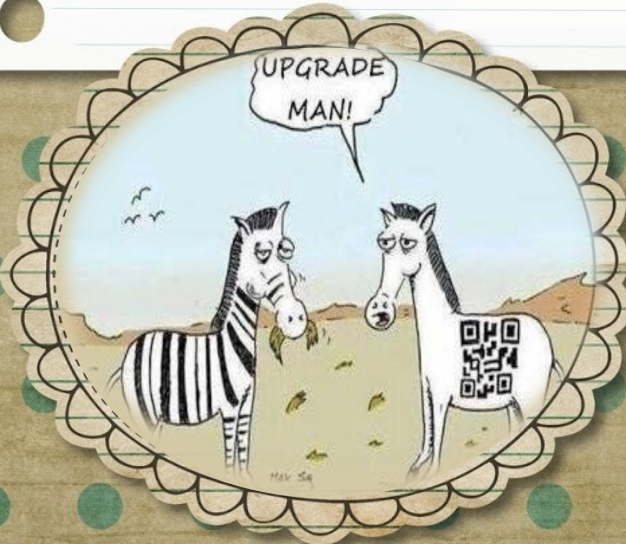
WELCOME TO THE TEAM!!

AARON GOLDMAN - JM Plumber
KATE DANIELS - Insulator
ELIJAH HAGLER - Insulator
SHAD KUENZEL - Pipefitter
JOSEPH LAMARRE - HVAC
ANNIE LIPE - Insulator
JEB MEHNER - Shop

MARCH'S PRODUCTIVITY TIP

Troy Karnes submitted a great tip!

Troy's idea was to keep a magnet in pocket or pouch to hold all your screws or fasteners together. This can save time when you only have a few left because you don't have to dig around for them!



REMINDER:

March 6th is the deadline to enroll in JRT health insurance!!



Employee
of the
month

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Matt is a dedicated hard working man with a positive attitude. He strives diligently to provide excellent workmanship on the job daily. He is good at adapting to changes in workflow and handling clashes with other trades. – Sam Massie

JRT NEWS

Cedar & Natasha Lunstrum with new baby Anika Sheree



Noah & Jesse Hill welcome baby boy Carson Hill

HAPPY WORK ANNIVERSARY!!

JOE MASSIE - 11 YRS	RANDON WILLIAMSON - 3 YRS
AUTUMN BURTON - 10 YRS	RYAN HOWELL - 3 YRS
CONNER WEBER - 8 YRS	GABRIEL STEGEHUIS - 3 YRS
WARREN HOMOLA - 5 YRS	ERIC BURDICK - 2 YRS
GUADALUPE RIOS - 4 YRS	JALEN KYSAR - 1 YRS
DARRELL HOMOLA - 4 YRS	BENJAMIN HENNINGS - 1 YRS
EDDIE ERICKSON - 4 YRS	MATTHEW HAWKINS - 1 YRS

HEALTH INSURANCE

2021 Open Enrollment! The New Benefits Changes Start April 1st 2021

What's New / What's Changing:

- JRT has a new TPA! Healthcare Management Administrators (aka. HMA)
- The Provider Network is expanding; we will be using the HMA Network.
www.accesshma.com/find-a-provider
- Our Pharmacy will be CVS Caremark. You will be able to continue using Walgreens, Walmart, Fred Meyers, etc.

Medical Costs	Base	Buy-up
EMP	\$ 34.01	\$ 36.04
EMP + Spouse	\$ 75.11	\$ 79.71
EMP + Child(ren)	\$ 57.45	\$ 60.43
EMP + Family	\$ 103.90	\$ 109.79

Dental Costs	Base	Buy-up
EMP	\$ 1.55	\$ 2.60
EMP + Spouse	\$ 3.27	\$ 5.47
EMP + Child(ren)	\$ 4.03	\$ 6.38
EMP + Family	\$ 6.04	\$ 9.70

Vision Cost	
EMP	\$ 0.25
EMP + Spouse	\$ 0.56
EMP + Child(ren)	\$ 0.53
EMP + Family	\$ 0.90