

# JRT Newsletter

## HENRI TAPANI

Henri was born in Vancouver WA and grew up in Battle Ground. He is the 3rd of 11 sibling, 8 brothers & 2 sisters.

Before starting at Jrt working in the shop at 16, Henry worked at a local blueberry farm from 14-15 yrs old. He went into the field as a apprentice plumber at 18.

We asked him what a typical work day is and he said he wakes up at 4:45 and meets Eddie and Jeb at Albertsons at 5:10. They get to Acoya at 5:45 and get ready to start the work day at 6. They usually work until 3 and then head home. Henri said the best part of his job is working with the best crew. His work related goal for this year is to get his OR journey man card.

Henri and his wife Gina have a 1 year old daughter named Ila and another baby on the way due this October.

Henri said his favorite way to spend a weekend is either working or sleeping and his interests include snowmobiling and spikeball.



# HAPPY BIRTHDAY

AUSTIN CERVANTES  
CLAYTON CRAIGO  
DREW DALLAS  
NICK DEOTSCH  
KEVIN GENSHOLD  
SHELLEY GRANIER  
JOSE HERNANDEZ  
DENNIS MORARIU  
JOSHUA PEREZ  
RICHARD RICKEY  
RYAN SAYLES  
PATRICK SMOLEN  
KEVIN WILLIAMS

JRT  
*News*



## *Congrats on your marriage*

Dara Bergmann and Lewis Lamberg were married on 05/10-24. Congratulations to you both!

## *Way to go Larry!*

Congratulations on passing your OR journeyman's test!!



## *Engaged!*

Congratulations Colton Close and Laura Lonescu on your engagement!



# Employee of the month

## CHASE KRUMM

*I think 100% Chase should win employee of the month, he goes above and beyond what he should be responsible for. – Cody Clements*

**Chase is hardworking and smart, catching on quickly and no drama!!! – Keith Tapani**

That kid is an absolutely rock star and on top of his stuff and just everything! He is a hard worker & does a good job always. Very detailed. He should definitely be recognized. Not only that but even when he's frustrated he has a good attitude which is key especially at that job!  
– Alexis Ames



# JUNE TIP of the month

**Steve Gonzales found a alternate style of roof blocks!**

“Ron, thought I'd send this your way. Out here at Acoya I needed roughly 400 roof blocks. As I was looking into ordering them I saw an average price of \$35 bucks. Then I found a PVC version (Micro CG PVC Roof Blocks) with good specs for \$6 bucks. I ordered 1 and had Drew look at it and I looked at it, jumped on it and threw it around. We all like them. Asked the GC and got the green light. Just for roof blocks I saved \$12,000 in cost.”

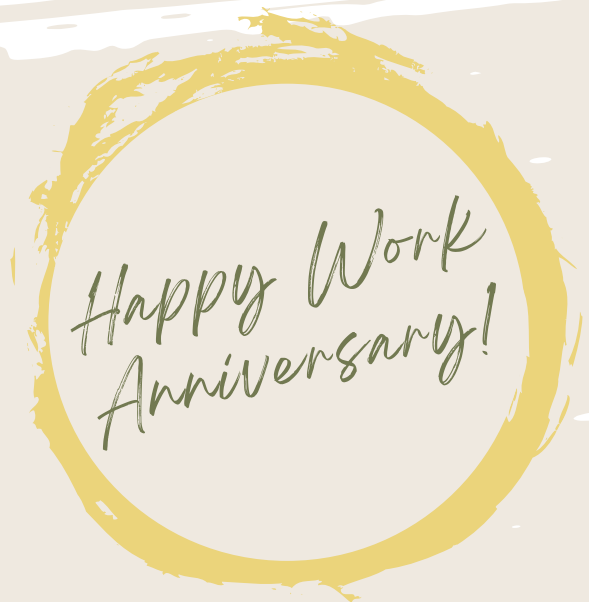


**Levi Tapani won last month with the great idea of using a power tool for Pittsburgh lock seams.**

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (ronb@jrtmechanical.com)

If your idea is selected in a future newsletter, you will receive 50 dollars in cash.

JACKSON HAYS - 19 YRS  
 LYNDA PITSCH - 16 YRS  
 CHRISTIAN WEBER - 13 YRS  
 LUCAS TAPANI - 7 YRS  
 MATTHEW MITCHELL - 6 YRS  
 TY HENDERSHAW - 6 YRS  
 ERIC BENAVENTE - 5 YRS  
 DENNIS MORARIU - 4 YRS  
 JOREN SARKINEN - 4 YRS  
 SEAN PIERCE - 4 YRS  
 NIKKI EK - 3 YRS  
 DMITRY PARKHOMENKO - 2 YRS  
 KEVIN GENHOLD - 2 YRS  
 CARL DAVIES - 1 YR  
 JUDE FOLEY - 1 YR  
 LANAE RHOADES - 1 YR  
 DAVID VECETTI - 1 YR  
 ETHAN REDINGER - 1 YR  
 JACOB ZINK - 1 YR



### SAFETY INCENTIVE PROGRAM UPDATE

Tracking safety incentive points is in full swing! We are starting to ramp up the participation and it looks like there will be a little friendly competition out there! The safety incentive program is based on participation in safety – you earn points for your participation! Participation engages employees in safety and the more engaged employees are, the safer they are!

Earlier this month the safety committee awarded its first random celebration based on participation! Acoya HVAC knocked it out of the park! The team celebrated with a pizza lunch & we did our first SPIN THE WHEEL for a prize. Each month the top 3 point earners get to spin the wheel for a prize ... The winners for March & April are below and May winners will be spinning soon!

Prizes will vary throughout the year but right now we have:  
 Tools, Gift Cards, Swag, Shokz Open-Ear Headphones, Rocker Outdoor Chair, Date Night (restaurant gift certificate), mystery \$\$



#### MARCH WINNERS

West Side:  
 Tyler Anderson  
 Yovanni Aispuro  
 Jackson Hays  
 East Side:  
 Josh Hallstrom  
 Nathan Bergmann

#### APRIL WINNERS

West Side:  
 Tyler Anderson  
 Yovanni Aispuro  
 Logan Raisanen  
 East Side:  
 Nathan Bergmann



### How can you earn points?

#### ENGAGEMENT ACTIVITY POINT SYSTEM

- 10 POINTS Good Catch Submitted
- 5 POINTS Near Miss Submitted
- 3 POINTS JHA- Job Hazard Analysis (JRT form or Jobsite)  
 Pre-Task Hazard Assessment & Safe Work Plan Card  
 Safety Suggestion

1 POINT Jobsite Safety Inspection Submitted

PPE or Equipment Pre-Use Inspections Submitted (Fall Protection, Rigging, Aerial, Forklift or Other Equipment  
 Permits (Silica, Ground Disturbance, Hot Work, Confined Space, etc.)

At the end of the year all points you earn can be used towards MISSION ZERO Safety Swag!

## INSURANCE

Commercial insurance renews on June 15th! Stay tuned for more info on that. Look for your new insurance card and make sure it gets replaced in your vehicle

## HEALTH NAVIGATOR

Did you know that Health Navigator will make all the calls for you to find a mental health provider in the HMA network that is taking new patients? Just thinking about making all those calls can be daunting but they can help!

Contact a Health Navigator Care Advisor for support for your mental health care or any other health-related need.

Call 888-352-4969

Representatives are available Monday – Friday, 8:00 a.m. – 6:00 p.m. (ET)

JRT Extra Benefits <https://www.jrtmechanical-employeehub.com/extra-benefits>

## KOFE FINANCIAL

Are you interested in getting some help with financial planning?  
Go to Kofe Financial to learn more about this Your paragraph text



## JRT Mechanical BRAND SLOGAN & BRAND PROMISE CONTEST

SCAN THE QR CODE AND FILL OUT THE SURVEY FOR A CHANCE TO WIN \$100!

Deadline June 7th

SCAN ME

