

Jrt Newsletter

January 2022

ERIC BURDICK



Eric was born in Eugene OR, moved to Portland when he was 14 and has lived the last 11 years in Battle Ground. Eric works as our IT manager where a common work day is fixing/troubleshooting any of the devices at JRT, printers/computers/laptops. Spinning up emails, VPNs, Cloud Accounts, etc. Also trying to keep all the IT related items on hand with stock shortages that we are all experiencing.



His work history includes roofing & gutter work when he was growing up & working at Radio Shack his last year of HS. He worked at a Car Wash, Taco Bell, Plaid Pantry, even pizza delivery & had his own consulting business. He also worked/ran 3 computer stores and was on KOTK Hot Talk radio for a while doing a call in show for Computer/IT questions. His last job before coming to JRT was managing the IT department & Computer Solutions for Tapani INC.



Eric said the best part of his job is fixing a “sticky Booger” problem or issues that just won’t go away, it’s nice to flick those & make people happy, love putting smiles on

faces so they can get back to work & complete their tasks. One funny story Eric shared with us was when he got a call from someone stating they were pretty sure they needed a new mouse, every



time they tried to click on something the pointer would randomly move or freak out. In further questioning they discovered his co-workers had an extra mouse attached & been messing with him for days!

One of Eric’s work related goals is to get our new server up & running smoothly and not have Spectrum & phone system issues.

Eric has been married to his beautiful wife for 11 years, he’s known her since HS and tried asking her out way back when but she wasn’t having it! They have one son together Noah who is 10 & 2

evil step daughters who are 25 & 20. Can’t forget the 2 lap yappers Bella, Loki & a cat Caesar.

When not a work Eric enjoys anything techy but shy’s away from some of the tech like voice based house devices (too invasive) He likes to spend his weekend doing projects around the house, video games with his boy & taking drives or hikes with the family.

A few things that would surprise us about Eric is the loves spicy food, not big on change & won multiple pushup & pull up contests, (he’s not talking



about the diapers) and he’s kind of a conspiracy theorist on some things. A few things on his bucket list include seeing the pyramids, Chichen Itza & other wonders of the world. Eric said his family/friends would describe him as funny, at least he thinks he is, energetic & will talk your ear off. One thing Eric loves is to pay it forward, makes peoples day!

EMPLOYEE OF THE MONTH



William Uskoski

William's hard work and dedication helped bring Sunnyside apartments hours in way under budget and he kept the job site fun and productive. He is a true leader and asset to JRT and will make a phenomenal foreman in the future - Christian Weber

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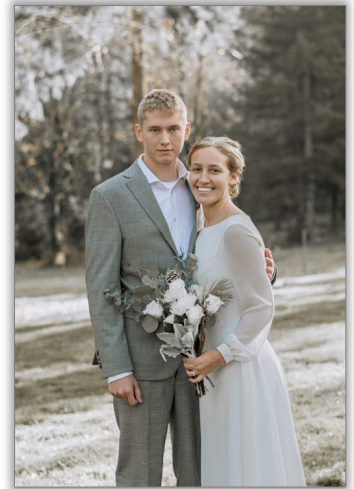
JRT NEWS

Congratulations Joren & Lydia Sarkinen on your marriage!!

Now is the time of the year to update your W4 form. If you have moved, gotten married, had children, or just want to revise how much taxes are taken out, please update your W4!

Look for new challenges this year in the Walker Tracker! There will be a monthly challenge and also weekend challenges to choose from. January 1st - 31st (monthly Challenge) January 15-16 (weekend challenge)

We are doing another weight loss challenge! Sign up by January 6th. The challenge includes weekly weigh-ins every Thursday. There is a \$40 buy-in. January 6th - March 10th.



PRODUCTIVITY TIP FOR JANUARY



When installing a bunch of the same items, break the task down into smaller tasks and do 1 part of the installation for all the items so that you minimize the number of parts & tools that you need to carry. For example, if you are installing a bank of toilets, go through & install all the bowls first. Then come back & put in the seats. Then go through & do all the flush valves. (repetition will always increase productivity; the more simple the task, & the longer you can stay on that task the faster it will get)

Thanks Nathan Bergmann

Send in any of your ideas that we can share to increase productivity to Ron Bergmann 360-903-2742 or ronb@jrtmechanical.com If your idea is selected in a future newsletter, you will receive \$50 dollars in cash.

LAST MONTHS PRODUCTIVITY WINNER



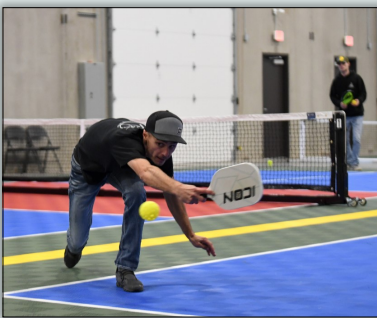
Matthew Mitchell

January Work Anniversary's

Gary Ritola - 22 years	Henri Tapani - 4 years
Anika Erickson - 14 years	Grayson Bailey - 3 years
Sam Massie - 10 years	Steven Tikka - 3 years
Colton Edwards - 8 years	Hector Garcia - 1 year
Dan Tikka - 8 years	Landon Sheckard - 1 year
Eunice Decilio - 5 years	Dillard Abbott - 1 year
Austin Tervo - 5 years	Patrick Smolen - 1 year
Matti Anderson - 4 years	

JRT MADE THE LOCAL NEWS!

Players serve up fun at indoor pickleball courts



Jake Tapani, 66, founder and president of JRT Mechanical, brought some of his employees to Padelhorn on Friday for an after-work Christmas Party. Tapani said that he has played pickleball for a bout a year and a half, and it's easier on his body than tennis. "it's really a lot of fun" he said.

2022 Employee Referral Program

Free Vacation
2 winners!

Program Rules:

- ✓ Annual Drawing: At the end of the year, we will hold a drawing. The employee that wins will receive a free vacation*
- ✓ To be eligible for (1) raffle ticket, an employee must notify HR in writing of the employee referral and the candidate must verify the referral is true. There are no maximum referrals per employee.
- ✓ The referring employee must agree to have his or her name used when JRT is contacting the candidate.
- ✓ The first employee to refer a candidate will be the only referring employee eligible for reward.
- ✓ Only candidates who meet the qualifications for the position will be considered.
- ✓ All candidates will be evaluated for employment consistent with company policies and procedures.
- ✓ All information regarding hiring decision may remain confidential.
- ✓ The referring employee (you) must be in good standing with JRT for 60 days to earn reward.
- ✓ The referral (new hire) must be hired and in good standing with JRT at the time of the drawing to earn reward. The candidate cannot have applied to JRT in the past year and must be hired on as a full-time permanent employee.
- ✓ Any disputes or interpretations of this program will be handled through HR.

*The vacation reward includes reimbursement for travel costs. Destination or schedule is not determined by JRT.

1st place: Reimburse travel costs up to \$1,000.00

2nd place: Reimburse travel costs up to \$500.00

