

NOVEMBER 2021

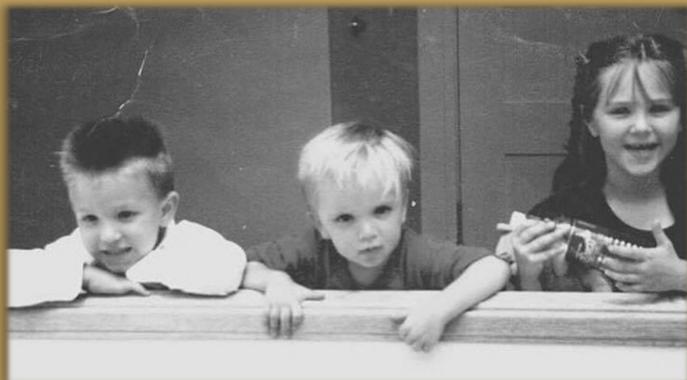
## JRT Mechanical Newsletter

### Emery Rudolf

Emery grew up in Barstow CA before moving to WA in 2007. He has 2 siblings and went to Mountain View Highschool and into the construction industry after graduation. He worked at Total Energy Concepts where he dug ditches and All-weather Wood where he had a forklift position which lead him to his current position as an insulator at JRT.

Emery is out at the Ephrata Schools with Bob Hennings and Paul Homola where he said a typical day in the field is getting up way earlier than he desires, showing up at the jobsite and giving it his all the whole day. His favorite part of working at JRT as an insulator is being able to work and communicate with all other trades.

On his off time Emery enjoys working on cars, renovating his home as well as hanging out with his puppy! He said his family are all very outgoing and supportive of everyone's choices and goals. One of his goals is to be financially free by the age of 30. He said his family and friends would describe him as a go-getter, hard worker and compassionate person. His girlfriend describes him as caring. When asked what would surprise us about him, Emery said probably the fact he & his girlfriend bought a house at the age of 20 and have lived there a year.





## Employee of the month

I nominate Caroline for employee of the month. I can't say enough about her work ethic. She is a trooper. When something needs done it doesn't matter how long it will take she's going to see it through. She had a project for payroll that needed to be done before payroll was ran and pulled an all nighter to make sure it was ready. This nomination is long overdue. - Drew Johnson

Caroline Karvonen

Caroline has done a great job managing all of our payroll needs! Even as often as management is changing up different standards like per diem, she's always on board with being flexible and making it happen! I don't think anyone realizes how much effort and time goes into doing JRT's payroll and she's able to pull it off every week! Thanks Caroline!

## Jrt News

### Way to go Larry Kaushnyen on passing your WA Journeyman test!!

Congrats to Ty & Bethany Hendershaw on your marriage.

Mark your calendars!

Our annual employee appreciation party will be December 10th at Center Point Community Center.



### Welcome

Magnus Anderson - Shop Driver

Caden Lamb - Journeyman Plumber

Andrea Coring - Finance Administrator

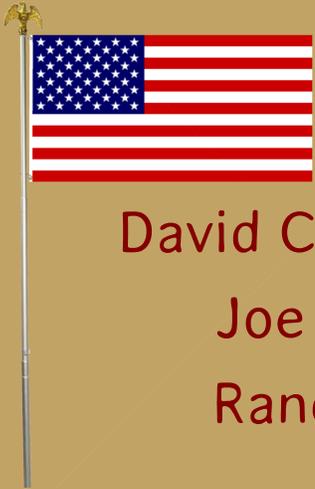
Kody Lee - Apprentice Plumber

Bryce Davis - Apprentice Electrical

Jonathan Palma - Tri-cities JM Plumber

Joan Jagelski - Service Dispatcher

Gilberto Romero-Corona - Tri-cities Apprentice



# November 11th 2021

Honoring our Veterans

David Christiansen

Joe Massie

Randy Dahl

Chris Thornburg

Shane Paulson

Paul Abernathy

Eric Anderson

*Thank you for your service*



## *November Birthdays*

Brian Blakeman

Anika Erickson

Taylor Bergmann

Jason Brasel

Joseph Massie

Nicholas Gillen

Bob Hennings

Larry Kaushnyan

Alison Johnson

Zackary Walker

Kristen Brooks

Drew Johnson

Jeb Mehner

Josie Phillips

Emery Randalf

Lucas Tapani

Joclyn Zook

# November Work Anniversaries

Keith Tapani - 18 years  
Casey Charlson - 6 years  
Taylor Bergmann - 4 years  
Kendall Johnson - 3 years  
Curt Muonio - 2 years  
Alison Johnson - 2 years  
Kyl Johnson - 2 years  
Josh Shipley - 1 year



## Productivity tip for November



Evergreen State College maintenance employees let us use this penetration oil, it's called DRI. Works excellent, we had rusted fittings, some of them 50 years old. Tap the joint a few times, spray the oil, tap a few more times, wait a few minutes for the oil to do its thing and it will come apart. I highly recommend this product for anyone taking apart old and rusty pipe fittings!

Thanks Paul Homola

## Octobers Winner

Send in any of your ideas that we can share to increase production to Ron Bergmann @ 360-903-2742 or ronb@jrtmechanical.com If your idea is selected in a future newsletter, you will receive \$50.00 cash.



Logan Raisanen