



Matthew Mitchell

Matthew grew up in Humboldt county, CA before moving here with his sister in 2017 to be closer to family.

When he was 9 he walked across the street from his childhood home and asked the farmer if he helped him out, could he work for a pig? He got the pig and started raising pigs on the side of working at the farm. After moving to Washington he worked at Les Schwab before coming to JRT.

Matthew works in our HVAC department and depending on the day he works on whatever project has the highest priority. We asked him what a typical work day is and his response was "typical work day? The only thing that stays consistent is the amount of caffeine and nicotine I consume" He did admit the best part of the job is the people.

For fun Matthew enjoys hunting, farming and working. One thing he'd like to do is big game hunting in Alaska.

Matthew said he has a good old dog and his sister has a cat who's a menace to society.

A few would you rather questions...

1. Hike or Bike? **Neither that means exercise**
2. Crash with friends or stay at a hotel? **Crash with friends**
3. Visit Europe or Mexico? **Mexico**
4. Go Skiing or snowshoeing? **Again sounds like exercise**
5. Enjoy a houseboat or speedboat? **Speedboat**
6. Travel by plane, train or car? **Fast car vroom vroom**
7. Camp in an RV or tent it? **Tent**
8. Would you choose a free trip or money? **Free trip**
9. Swim in the ocean or a pool? **Ocean**
10. Watch sports or play them? **Watch obviously**
11. Read on a Kindle or paperback book? **The only reading I do is this and emails**
12. Travel back in time or travel to the future? **Back in time**
13. have no internet for a month or no phone? **No phone**
14. Work more hours per day, but few days or fewer hours per day, but more days? **We'll just get the project done**
15. Be stuck on a broken elevator or broken ski lift? **Ski lift at least there's a nice view**
16. Make a phone call or send a text? **Call**
17. Explore space or the ocean? **Ocean**
18. Bungee jump or sky dive? **Sky dive**
19. Hear good news or bad news first? **Bad news**
20. Visit Alaska or Hawaii? **Alaska since I've been to Hawaii**





JRT NEWS

REMINDER: Employee appreciation party for the main side is December 9th at 11:30am. If you haven't RSVP as of yet, please contact Anika.

JRT has a new company video!
Check it out on our YouTube channel, @jrtmechanical



Josh & Julli LaMarre welcome Agatha Lucille! Congrats to you both on your new baby girl!

Congratulations Emery Rudolf and Maggie Mack on your engagement!

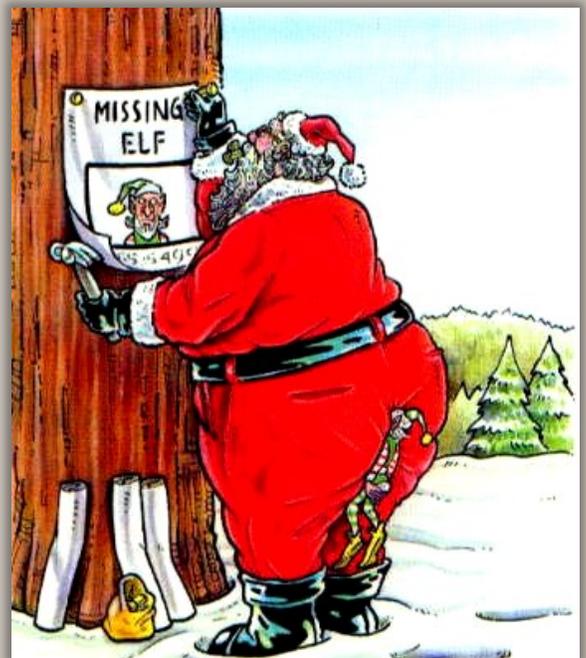


Work Anniversary's •

Mack Nelson - 5 years

Thor Tapani - 2 years

Josh Hallstrom - 2 years



EMPLOYEE OF THE MONTH

Josh Hallstrom



Josh is one of the quickest and cleanest workers we have ever worked with. Top notch employee we are glad to have him as part of the team.

– Nathan Bergmann/Brady Sarkinen

Josh Hallstrom has an attitude that is second to none. He is always willing to go the extra mile to get the job done and he actually cleans up nice!!! (almost as dirty as Dave Charleson & Abe Kadow) – Matt Massie

Josh does have an awesome attitude, he's very reliable, and always brings his A game. He's the kind of guy you want on your team – Cedar Lundstrum



December Birthdays

Matti Anderson

Tim Broadie

Randy Dahl

Garrett Dean

Jon Evans

Sam Frye

Kara Hansen

Sam Massie

Roman Paripa

Shane Paulson

Lynda Pitsch

Chris Thornburg

William Uskoski

Robert Vogler

Productivity Tip for December

Kara Hansen had a great idea of building a downloadable prevailing wage holiday list to import to our calendars. This is a huge help which will save time and confusion of what days are holidays in each different area. Thanks Kara!

Send in any ideas that we can share to increase production to Ron Bergmann 360-903-2742 or ronb@jrtmechanical.com. If your idea is selected in a future newsletter you will receive \$50.00 in cash.

Last months winner



Kyl Johnson

SAFETY

Attention:

It has been brought to the attention of the safety committee that JRT employees are using cotter pins to bypass the safety on bandsaws. This is unacceptable and will not be tolerated! Altering any safety device on any tool or machine is strictly prohibited. If the Safety Department is notified of this issue again, consequences will be implemented. If you have any questions or concerns contact Randon Williamson.

JRT UGLY CHRISTMAS SWEATER CONTEST



**THE JRT UGLY SWEATER & DOOR DECORATING
CONTEST IS DECEMBER 22ND!**

**IF YOU ARE IN THE FIELD OR NOT IN BG = WEAR YOUR UGLY SWEATER ON
DECEMBER 21ST AND SEND IN PHOTOS TO BE JUDGED ON
DECEMBER 22ND. WINNERS WILL BE ANNOUNCED SAME DAY!**